
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 7, 2025

COCA-COLA CONSOLIDATED, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

0-9286
(Commission
File Number)

56-0950585
(IRS Employer
Identification No.)

4100 Coca-Cola Plaza
Charlotte, NC
(Address of principal executive offices)

28211
(Zip Code)

Registrant's telephone number, including area code: (980) 392-8298

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class
Common Stock, par value \$1.00 per share

Trading Symbol(s)
COKE

Name of each exchange on which registered
The Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) On January 7, 2025, F. Scott Anthony, Executive Vice President and Chief Financial Officer (principal financial officer) of Coca-Cola Consolidated, Inc. (the “Company”), notified the Company of his resignation from all of his positions with the Company and its subsidiaries and affiliates, effective March 31, 2025 (the “Effective Date”). Mr. Anthony is retiring, and his departure is not the result of any disagreement with the Company on any matter relating to the Company’s operations, policies or practices, including its financial statements, accounting policies or internal controls. The Company intends to engage Mr. Anthony as a consultant following his retirement to assist with various matters related to the transition of his responsibilities.

(c) In connection with the resignation of Mr. Anthony, on January 7, 2025, the Executive Committee of the Board of Directors of the Company appointed Matthew J. Blickley, the Company’s Senior Vice President, Financial Planning and Chief Accounting Officer (principal accounting officer) as Executive Vice President and Chief Financial Officer (principal financial officer) of the Company, effective April 1, 2025. Mr. Blickley will continue to serve as the Company’s Chief Accounting Officer. Mr. Blickley, age 42, is a certified public accountant and has been Chief Accounting Officer of the Company since August 2020. Mr. Blickley has no family relationships with any director or executive officer of the Company, and there are no arrangements or understandings between Mr. Blickley and any other persons pursuant to which he was selected as Executive Vice President and Chief Financial Officer of the Company. In addition, there are no transactions involving the Company and Mr. Blickley that the Company would be required to disclose pursuant to Item 404(a) of Regulation S-K.

Item 7.01. Regulation FD Disclosure.

A copy of the press release discussing these announcements is attached hereto as Exhibit 99.1 and is incorporated by reference herein.

The information in this Item 7.01, including Exhibit 99.1 attached hereto, is being furnished and shall not be deemed to be “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section, nor shall it be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in any such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description</u>	<u>Incorporated by Reference or Filed/Furnished Herewith</u>
99.1	News release issued on January 10, 2025.	Furnished herewith.
104	Cover Page Interactive Data File – the cover page interactive data file does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.	Filed herewith.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COCA-COLA CONSOLIDATED, INC.

Date: January 10, 2025

By: /s/ E. Beauregarde Fisher III
E. Beauregarde Fisher III
Executive Vice President, General Counsel and
Secretary



News Release

Coca-Cola Consolidated CFO Scott Anthony to Retire, Company Names Matt Blickley as New CFO

CHARLOTTE, January 10, 2025 – Coca-Cola Consolidated, Inc. (NASDAQ: COKE) announced today that Executive Vice President and Chief Financial Officer (CFO), Scott Anthony, will retire effective March 31, 2025. Mr. Anthony has served as the Company's CFO since 2018.

The Company also announced that Matthew J. Blickley will assume the role of Executive Vice President and Chief Financial Officer, effective April 1, 2025. Mr. Blickley joined Coca-Cola Consolidated in 2014 and currently serves as Senior Vice President, Financial Planning and Chief Accounting Officer. He will continue to serve as the Company's Chief Accounting Officer following this change. During his tenure with the Company, Mr. Blickley has served in a variety of financial roles of increasing responsibility, including Corporate Controller. He is a certified public accountant and began his career with PricewaterhouseCoopers LLP. Mr. Blickley will serve on the Company's executive leadership team and will report to Dave Katz, President and Chief Operating Officer.

"We are grateful for Scott's significant contributions over the past six years," said J. Frank Harrison, III, Chairman and Chief Executive Officer. "Scott's deep experience within the Coca-Cola system and strategic leadership were instrumental in our ability to deliver the exceptional financial performance and strong stockholder returns we've achieved since 2019. His work in developing talent, evolving our financial systems and his partnership with our business leaders has been invaluable. I want to thank Scott for his commitment to the succession planning process, and we appreciate Scott staying engaged with the Company in a consultancy role following his retirement."

"I am very pleased to have Matt Blickley succeed Scott as CFO, reflecting our depth of talent and careful succession planning," said Dave Katz, President and Chief Operating Officer. "I've worked closely with Matt over the past decade, and I am confident he is the right leader to take on this important role and continue to deliver on our Purpose, culture and financial success."

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About Coca-Cola Consolidated, Inc.

Headquartered in Charlotte, N.C., Coca-Cola Consolidated (NASDAQ: COKE) is the largest Coca-Cola bottler in the United States. We make, sell and distribute beverages of The Coca-Cola Company and other partner companies in more than 300 brands and flavors across 14 states and the District of Columbia, to approximately 60 million consumers. For over 122 years, we have been deeply committed to the consumers, customers and communities we serve and passionate about the broad portfolio of beverages and services we offer. Our Purpose is to honor God in all we do, to serve others, to pursue excellence and to grow profitably.

More information about the Company is available at www.cokeconsolidated.com. Follow Coca-Cola Consolidated on Facebook, X, Instagram and LinkedIn.